



Report to:	West Yorkshire Combined Authority
Date:	14 March 2024
Subject:	Corporate Plan 2024-25
Director:	Sarah Eaton, Director of Strategy, Communications, and Intelligence
Author:	Nia Jackson-Owens, Corporate Planning and Performance Officer

Is this a key decision?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Is the decision eligible for call-in by Scrutiny?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Does the report contain confidential or exempt information or appendices?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If relevant, state paragraph number of Schedule 12A, Local Government Act 1972, Part 1:	
Are there implications for equality and diversity?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

1. Purpose of this Report

- 1.1. To review and provide feedback on the first high-level draft of the Corporate Plan 2024-25.

2. Information

Corporate Plan 2024-25

- 2.1 Following approval of the 2024/25 budget and business plans at the meeting of Combined Authority on 1 February 2024, work is now underway to develop the authority's public facing Corporate Plan for 2024/25 which will set out the key priorities for the Combined Authority over the forthcoming year.
- 2.2 The Corporate Plan will set out how the Combined Authority will deliver for the region in 2024/25, using information from Directorate Business Plans, whilst also setting out wider ambitions in terms of place shaping and inclusivity.
- 2.3 The Plan will align with, and outline the importance of, the West Yorkshire Plan, explaining how the Combined Authority will contribute to the shared vision and mission for West Yorkshire whilst delivering against the seven agreed corporate objectives set out below:

1. Empowering our communities, towns, and cities to thrive.
 2. Building a sustainable, nature rich and carbon neutral region.
 3. Creating an accessible, clean and customer focussed transport system.
 4. Supporting community safety and accountable, proactive policing.
 5. Championing culture, sport, and creativity.
 6. Driving economic growth and innovation to enable good jobs.
 7. Enabling a diverse, skilled workforce and accessible learning for all.
- 2.4 A summary of the Combined Authority's key achievements against organisational objectives in the 2023/24 financial year will also be provided and this will draw on performance against 2023/24 Key Performance Indicators (KPIs) at year end.
- 2.5 A high level first draft of the Plan is attached at **Appendix 1** for consideration. Over the forthcoming period, further additional work to develop and refine the Plan, particularly in respect of finalising key outcomes and outputs to align with priorities, will be undertaken. Further drafts of the Corporate Plan will be shared with Combined Authority Members for consideration and feedback in advance of the final draft being brought to the next meeting of the Combined Authority for approval in June 2024.
- 3. Tackling the Climate Emergency Implications**
- 3.1 Tackling the Climate Emergency is a key organisational objective. Details on how the organisation will contribute on an annual basis to our long-term commitment to lead by example in having net zero emissions by 2038, and have a positive impact on environment and nature through our work, investment, and funding, will be referenced in the Corporate Plan.
- 4. Inclusive Growth Implications**
- 4.1 Enabling Inclusive Growth is a key corporate objective and therefore measures on how the organisation aims to achieve this, will be set out in our Corporate Plan. One of our key objectives is to deliver our Inclusive Growth Framework in order to reduce inequalities in our communities. Inclusive growth will remain embedded throughout the corporate priorities on which the development of the Corporate KPI's and resulting business planning is based.
- 5. Equality and Diversity Implications**
- 5.1 The equality and diversity aims of the organisation are embedded across the Combined Authority's corporate objectives and the Corporate Plan and Business Plans. Each directorate has corporate targets to meet as part of the business plans. These have been defined through the Equality, Diversity and Inclusion Strategy and Action Plan through which we are aiming towards achieving excellence against the Equality Framework for Local Government.

6. Financial Implications

6.1 There are no financial implications directly arising from this report.

7. Legal Implications

7.1 There are no legal implications directly arising from this report.

7.2 In accordance with the voting arrangements of the Combined Authority, all Combined Authority members may vote on this item with the exception of the Non-Constituent Council Combined Authority Member.

8. Staffing Implications

8.1 There are no staffing implications directly arising from this report.

9. External Consultees

9.1 No external consultations have been undertaken.

10. Recommendations

10.1 That the Combined Authority endorses the approach to the development of the Corporate Plan 2024-25.

11. Background Documents

11.1 There are no background documents referenced in this report.

12. Appendices

Appendix 1 [Draft Corporate Plan 2024-25](#)